



International Space University Central Campus, 21 October 2022

ISU E-Community Charter

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Broad Purpose

This Charter sets out the terms for your membership of the International Space University E-Community. By joining the E-Community, you agree to comply with these terms

Shared values

The International Space University (ISU) is a non-profit educational institution dedicated to promoting the peaceful exploration and development of space through international, intercultural, and interdisciplinary space education. ISU also serves as a neutral international forum for the exchange of knowledge and ideas on challenging issues related to space and space applications. Its

and ideas on challenging issues related to space and space applications. Its programs impart critical skills essential to future space initiatives in the public and private sectors while they:

- Inspire enthusiasm
- Promote international and intercultural understanding and cooperation
- Foster an interactive global network of students, teachers, researchers, staff and alumni

Encourage the innovative development of space for peaceful purposes: to improve life on Earth and advance humanity into space.

Shared principles

Membership

- Each member that joins the E-Community does so on a voluntary basis. The membership is wide in scope; for example, consisting of alumni, visiting lecturers, students, participants, faculty, staff, and other individuals who may be affiliated with ISU.
- Their membership gives them the opportunity to share information related to the space sector, take part in or organize events for the E-Community, networking, publication of job offers, etc.
- Contacts within the E-Community should reflect an attitude of mutual tolerance and respect.
- Each member is encouraged to get involved by passing on professional information and/or taking part in events, for example raising funds, recruiting students.
- The languages used should be English.

Reciprocity

• Each member is responsible for the information visible via their profile and for making sure it is updated on a regular basis.





Quality

- Each member is free to contribute and respond to discussions with the aim of developing and sharing knowledge.
- Different viewpoints stimulate reflection and debate, broadening the horizons of all involved.
- Each member is responsible for the words and communications they use when contributing to discussions.
- Their remarks should comply with legislation and guidelines, especially regarding freedom of expression.
- Any information disclosed should come from verifiable/referenced/reliable sources.
- Any communication containing inappropriate language will be removed without warning.
- Sending unsolicited bulk commercial emails is prohibited within the group or on an individual basis. Spam, advertising, and self-promotion are not permitted. Providing or asking for information on how to illegally obtain copyrighted materials is forbidden.
- Any material which constitutes defamation, harassment, threats or abuse
 is strictly prohibited. Material that is sexually or otherwise obscene, racist,
 or otherwise overly discriminatory is not permitted. This includes user
 pictures/images. Please read the <u>ISU Code of Conduct and Ethics</u> and the
 <u>ISU Anti-Harassment Policy</u> for further details.

Loyalty

- Any information disclosed should comply with applicable regulations regarding intellectual property (especially copyright, trademarks and patents), image rights and privacy and, more generally, all legislation in force in the countries where the information is made available.
- In general, discussions should not reveal any confidential information that may come to your knowledge as a result of your professional activities.

Fairness

- Each member should maintain a professional approach when contacting other members, regardless of their current or past status.
- Discussions should avoid any form of discrimination that goes against the values of the E-Community. Please read the <u>ISU Code of Conduct and</u> <u>Ethics</u> and the <u>ISU Anti-Harassment Policy</u> for further details.

Visibility

- Members can show their appreciation for discussions or articles by "liking" them or sharing them within their own network.
- All members can show that they belong to the E-Community in their email signature or at professional events.





Free of charge

Membership of the E-Community groups is free (ISU reserves the right to implement paid memberships),

Any requests for assistance or help offered within the group should not involve payment.

Terms of membership

To be eligible to enter the E-Community, you must:

- Be a past or present member of the International Space University Network (Current student, Participant, Alumni, Lecturer, Faculty, Staff, Board member, Sponsor) either still in activity or in retirement, registered in the ISU Contacts directory;
- Comply with the International Space University E-Community Charter.

Organization

The alumni E-Community is supported by:

- An Alumni Relations Manager
- A E-Community Manager
- Active members

Each member is encouraged to be proactive as far as their resources and availability allow.

The Alumni Committee, responsible for upholding the Charter, is composed of:

- The Alumni Relations Manager
- The E-Community Manager
- The Alumni representative to the board

The Alumni Committee makes every effort to ensure that any contributions made by members of the E-Community comply with this Charter and that these contributions give rise to a constructive debate that respects all others, regardless of whether they are also involved in the E-Community.





E-Community associated services

The list consists of but is not limited to:

- ISU platforms access (Google, Microsoft, ...)
- ISU groups on social networks:
 - LinkedIn group(s)/page(s)
 - Facebook group(s)
 - Twitter (#ISUnet)
 - o Instagram
 - WeChat
 - o ..

Failure to comply with the Charter

To make sure the E-Community operates in a spirit of respect for all, two levels of warning have been established for those who breach the Charter:

Level 1

Failure to respect neutrality in discussions, dissemination of commercial material and subjects other than of interest to the E-Community (i.e., space related).

- The member agrees to comply with the Charter.
- A representative of the Alumni Committee contacts the person concerned directly in writing to remind him/her of the principles of the Charter.
- The member is asked to amend his/her contribution to the discussion.

Level 2

Failure to respect other members (accusations, insults, casting doubt on their professional ability, etc.), comments that are unlawful or undermine the International Space University's image.

- A direct exchange between a representative of the Alumni Committee and the member is organized as soon as possible.
- After this exchange, the member has to immediately amend the remarks that caused offense to the E-Community member (if not amended, the comment will be deleted).
- Any further contributions are moderated by the group for a period of one month
- If the member breaches this level again, he/she will be permanently excluded from the E-Community. The ISU account will be revoked.

In the event of comments that are unlawful or undermine the interests of the International Space University:





- the member's access to the group may be suspended immediately;
- the unacceptable contribution may be removed immediately;
- the International Space University reserves the right to assert its rights by all appropriate means, including legal proceedings.

The International Space University does not control contributions before they are posted. However, the E-Community Manager makes every effort to moderate comments as soon as possible after they have been posted.

The E-Community Manager is nevertheless unable to review all contributions. Therefore, if any ISU E-Community member notices any contributions on the E-Community's groups that do not comply with the conditions outlined above, the moderation team may be notified by sending an email to [Alumni.Committee@isunet.edu], identifying the objectionable comments as precisely as possible (date/time; title or heading of the contribution; name or pseudonym of the author, etc.).

In accordance with the ISU Code of Conduct and Ethics, ISU is committed to respecting the rights and dignity of all ISU E-Community members. As a result, ISU adopts zero-tolerance for racism, discrimination, bias and all forms of harassment regarding race, sex, religion, age, disability, sexual orientation, gender identity, cyberbullying or any other category protected by applicable law. Our zero-tolerance policy means that no form of discriminatory or harassment conduct by or toward any ISU E-Community member will be tolerated.

Limitation of liability

The International Space University is not liable for the actions of members of the E-Community.

The comments made by members of the E-Community reflect the views of the members that wrote them and do not reflect the position of the International Space University.

The International Space University may in no way be held liable for the content of contributions by members of the E-Community.

Moreover, the International Space University may not be held liable:

- for any inaccuracies or omissions in information published on the E-Community groups and for any credit given to this information by E-Community members;
- for any damage resulting from fraudulent intrusion by a third party that leads to changes being made to information or content shared by members of the E-Community;
- more generally for any direct or indirect damage, regardless of the causes, origins, nature or consequences, even if the International Space University may have been made aware of the possibility of such damage occurring, caused by





the access, inability to access or use of the E-Community group account by any of its members.

Applicable law and settlement of disputes

This Charter is governed by French law. In the event of a dispute over the application, interpretation, validity and performance of this Charter, if the parties fail to reach an amicable agreement, the French courts have exclusive jurisdiction. This version of the Charter, dated 26 October 2022, governs the interactions within the E-Community from that date onwards.

The Alumni Community, responsible for upholding the Charter, reserves the right to make changes to it at any moment without prior notice. We would encourage you to refer to the Charter on a regular basis.

The Alumni E-Committee